



Graco Inc. and Subsidiaries

27<sup>th</sup> March 2020

### STATUS OF OPERATIONS – CRITICAL INFRASTRUCTURE SUPPLIER

As our nation and the world comes together to slow the spread of COVID-19, on 23 March 2020, the Prime Minister of the United Kingdom issued updated *Full guidance on staying at home and away from others* ("Guidance"). The Guidance closed non-essential shops and public spaces, including food and drink, retail, hotels, outdoor recreation, and other similar businesses. However, the Guidance indicated that "businesses and other venues not on [the closure] list may remain open." The Guidance also identified four reasons for persons to leave their house, which included "travelling to and from work, but only where this absolutely cannot be done from home."

Consequently, our operations remain open. All employees able to work productively from home will work from home. All other employees will continue to follow all social distancing instructions provided by HR and as mandated by the Guidance. Sanitary and protective products will continue to be made available to all employees as appropriate.

As we look to the future, we are aware more restrictions may be put into place. If the United Kingdom approaches the restrictions in a manner similar to other countries, we anticipate that our business operations will continue through additional restrictions. This is because the UK government, like many others, has identified certain aspects of its national infrastructure that are critical. Specifically, the UK, through its Centre for the Protection of National Infrastructure, has identified segments of the UK economy such as **Energy, Food & Health** as critical components of national infrastructure. As our businesses manufacture products critical to those industries, we will review any new guidance or government orders put in place to identify whether we are able to continue to carry out our operations, which are critical to our national infrastructure. We will comply with all government orders, and to the extent we are able to continue our operations, we will do so.

We will continue to do our part to maintain our critical national infrastructure, and to provide A+ Service to Every Customer, Every Time.

Kind regards,

A handwritten signature in black ink that reads "D Kavanagh". The signature is written in a cursive, slightly slanted style.

Dean Kavanagh

Managing Director

QED Environmental Systems Ltd.